Mission
Consistent with the established Mission and Bylaws of AENC, the AENC Young Professionals Committee shall:

- Provide to the AENC Board and staff insights and observations on how best to serve the professional development needs of the AENC Member constituency of those under the age of 40;
- Foster emerging leaders in the association industry;
- Provide networking opportunities for association professionals under 40 and provide opportunities for those under 40 to better connect with the broader AENC community;
- Provide education and professional development for AENC members that is particularly relevant to those members who are under the age of 40.

Members
There shall be no fewer than 10 and no more than 16 members of the AENC Young Professionals Committee.

To be eligible for Membership on the AENC Young Professionals Committee, an individual must be:

- An AENC Member in good standing;
- Be under the age of 40 as of September 1st of the year selected to serve on the AENC Young Professionals Committee;
- At least 4 committee members must be in association management;
- Members will serve 1-year terms and may be reappointed for up to 5 consecutive terms on the committee. Years spent serving in officer positions may be in addition to the 5 terms.

The AENC Immediate Past President shall be an ex officio member and AENC Board liaison with the AENC Young Professionals Committee.

Officers shall count toward the total members of the AENC Young Professionals Committee.

Pursuant to AENC Bylaws relevant to AENC committees, participation on the AENC Young Professionals Committee is subject to appointment by the AENC President and approval by the AENC Board of Directors.
Officers
Pursuant to AENC Bylaws, the AENC Young Professionals Committee shall have appointed by the AENC Board, based on recommendations from the Committee members, the following officers: Chair, Vice Chair, and Secretary. The Immediate Past Chair shall also serve as an ex officio member of the AENC Young Professionals Committee.

- The officers shall each serve one (1) year terms beginning on September 1st and ending on August 31st;
- To be eligible for an officer position you must have served a minimum of 1 year on the committee prior to being appointed;
- 2 out of 3 officers must be in association management and the 3rd must be an affiliate.

The duties of officers shall be consistent with AENC Bylaws. Officers may be reappointed to a maximum of two terms per position.

Meetings
The AENC Young Professionals Committee shall meet no less than once per quarter, or upon the call of the Chair, and shall operate in a manner consistent with the AENC Bylaws relevant to the notice of meetings, quorum, manner of conducting business, and other procedural matters.

Amendment
This Charter shall remain in effect until such time as it is amended, revised or revoked by the AENC Board of Directors.

Adopted by the AENC Board of Directors on this, the 5th day of May, 2017.

Joe Stewart
AENC Board President

Susan Giver Nelson, CMP, CAE
AENC President-elect

Lisa Ward, CAE
AENC Secretary/Treasurer

Alan Skipper, CMP, CAE
AENC Immediate Past President

Rich Phaneuf
AENC CEO & Executive Director

*Amended 4-16-19 by unanimous Board vote*